## Title IX Office

South Texas College Sexual Harassment, Sexual Assault, Dating Violence and Stalking Policy

Texas Education Code Section 51.282 Compliance



#### College Policies / Title IX Office

- College Policies (DIAA & FFDA) Prohibit Sexual Harassment by Students, Faculty & Staff.
- Policy FFDA applies when a student is a victim of sexual harassment; Policy DIAA protects employees.
- The College's Title IX Office investigates allegations of violations of Policies DIAA and FFDA – Freedom from Discrimination, Harassment, and Retaliation: Sex and Sexual Violence. The Title IX Office oversees any grievance proceeding brought against an employee or a student who is accused of violating Policies DIAA or FFDA.
- The Title IX Office also implements and facilitates supportive measures for employees and students who are involved in a sexual harassment claim or dispute.
- The supportive measures include mutual no contact orders, academic modifications, counseling referrals, and employment modifications.

#### **Contact Information**

- The Title IX Coordinator for South Texas College is: Todd C. Nelson
- The Title IX Coordinator's Office is on the Pecan Campus at: 3200 W. Pecan Blvd. Building N, Room 150 McAllen, Texas 78501
- You may contact the Title IX Coordinator at:
   956-872-4664
   tnelson2@southtexascollege.edu / TitleIX@southtexascollege.edu

#### Reporting

- To report sexual harassment including sexual assault or any form of sexual violence, you can contact the Title IX Coordinator directly or you can file an online report using this link:
   Report Sexual Misconduct by an Employee or Student
- In addition, you can contact the STC Department of Public Safety at: 956-872-4444.
- Most College faculty and staff are considered mandatory reporters who, by law, must report
  any incident of sexual assault or sexual harassment, which they observe or become aware
  of, to the Title IX Coordinator. However, you can make a report confidentially so that it does
  not have to be sent to the Title IX Coordinator.
- If you would prefer to speak to a confidential resource you have two options:
  - i. you may contact a College Counselor at 956-872-2173 or make a counseling request online at <u>Counseling</u> <u>Services-Contact Us</u>
  - ii. you may contact the College's Ombuds Office at Student Rights and Responsibilities Ombuds Services (956-872-2180) located in Pecan Campus Bldg. K, Room 2.1106 <a href="mailto:ombuds@southtexascollege.edu">ombuds@southtexascollege.edu</a>

### **Your Rights**

- If you are a victim of sexual harassment, sexual assault, dating violence, or stalking, the College strongly recommends going to a hospital for treatment and preservation of evidence, if applicable, as soon as practicable after the incident.
- All victims of sexual harassment, sexual assault, dating violence, or stalking have the right to report the incident to the College and to receive a prompt and equitable resolution of the report.
- If the sexual harassment or sexual violence constitutes a crime, all victims have the right to choose whether to report the crime to law enforcement, to be assisted by the College in reporting the crime to law enforcement, or to decline to report the crime to law enforcement.

### Your Rights (cont'd.)

If you are the victim of a violent crime, you may be eligible for help with crime-related costs. The Texas Attorney General's Crime Victims' Compensation Program helps victims and their families by covering costs like medical bills, counseling, lost wages, and more to aid in your recovery.

To learn about eligibility and what costs are covered, go to:

<u>Crime Victims' Compensation Program | Office of the Attorney</u>

<u>General</u>

#### Your Rights and Resources

The following are some legal and community resources that could help with any custody or visitation issues as well as safety concerns.

- **Temporary ex parte order:** you could obtain this order upon application to a civil court. It will provide you and your family immediate protection from the individual. The temporary order lasts 20 days and can be extended additional days upon application to court. Temporary orders can be converted to a permanent protective order after the expiration of the 20 days and a hearing with you and the individual. Here is a link to TX protective order kit. It has all the documents you need to complete and submit to the court. <a href="https://www.txcourts.gov/media/1449964/protectiveorderkit-english.pdf">https://www.txcourts.gov/media/1449964/protectiveorderkit-english.pdf</a>
- **Divorce, Custody, and/or visitation:** Texas Rio Grande Legal Aid provides free or low cost legal services to qualifying individuals across the region. You can apply for custody, visitation, and child support assistance online here <a href="https://www.trla.org/family#custody">https://www.trla.org/family#custody</a> or you can call the hotline on their website.
- **Mujeres Unidas:** <u>Mujeres Unidas/Women Together</u> Can assist with emergency housing for you and any children

24/7 Crisis Hotline: 1-800-580-4879

Family Justice Center: 956-630-4878

Other resources can be found on the Title IX website at: Support and Help | South Texas College

# Thank you!

Website: <a href="https://www.southtexascollege.edu/title-ix">https://www.southtexascollege.edu/title-ix</a>

Email: <u>TitleIX@southtexascollege.edu</u>

Phone: 956-872-4664