

PERSONNEL SELECTION: AN I/O PSYCHOLOGY APPROACH TO HIRING AND PROMOTION

FREE TRAINING

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SEATING IS LIMITED



Personnel Selection: An I/O Psychology Approach to Hiring and Promotion

Course Description:

This course is designed to enhance participants' knowledge of scientifically valid and legally defensible hiring and promotional processes.

Topics covered include:

- How Title VII of the Civil Rights Act and the 14th Amendment apply to personnel decisions
- Case law related to personnel decisions and practices
- Adverse impact
- Predicting work performance
- The role of assessments in hiring and promotion
- Structured interviews

Date:

Tuesday, October 3, 2023
1:30 p.m. – 4:30 p.m.

Location:

Regional Center for Public
Safety Excellence
3901 S. Cage Blvd.
Pharr, TX 78577

Instructor:

Jason Childers, PhD
Jason.childers@co.jim-wells.tx.us
361-562-1991 (cell)

**This course is eligible for 3 hours
TCOLE credit (#3757)**

**Seating is limited! Participants
must pre-register through the link
or QR code:**

<https://forms.office.com/r/1GzXnsgXJx>

