Investigating Internal Affairs, Citizen Complaints and Officer Discipline

Instructor:

Jerry Rodriguez spent 26 years with the Los Angeles Police Department, retiring in 2013 at the rank of Captain. His leadership assignments included assignments such as Patrol Commanding Officer, Adjutant to the Office of Operations, Watch Commander, Sergeant, and Field Training Officer. In addition to this, Jerry has experience in the Baltimore Police Department, as the Deputy Police Commissioner in Charge of the Professional Standards Bureau, as well as Chief of Investigations for the San Francisco District Attorney’s Office.

For years Jerry consulted and guided municipalities on high profile police-involved incidents as a member of the agency. However, in retiring as a Law Enforcement Expert in 2021, he has been recruited to work on high-profile and sensitive cases.

Jerry is a graduate of the FBI National Academy Class 234 and holds a master’s degree in Leadership from St. Mary College of California, as well as, a bachelor’s degree in Business Management.

He also has policing experience with the West Coast and East Coast Law Enforcement Agencies and has participated in many investigations throughout his professional career.
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Course Objectives:
This two-and-a-half-day course covers the “Nuts and Bolts” of Internal Affairs (IA) Investigations, Criminal and Administrative sections, along with public-initiated and department-initiated complaints. This course will also conduct Mock IA case studies review and adjudication of real-world cases. This course is designed for IA investigators, whether sworn or civilian, correctional supervisors, and first-line supervisors that are involved in the internal affairs process, manage a professional standards office, or are tasked with conducting personnel complaint investigations. The process for managing and investigating complaints against law enforcement personnel is becoming increasingly complex, and the public expectation is timely, thorough, and fact-based investigations that support the adjudicative findings. This program will provide participants with national best practices along with experience-based insights in order to conduct simple to complex internal affairs investigations. Attendees will have a thorough understanding of the different types of Internal Affairs interviews and the Garrity Warning and how it is used.

Our professional standards investigative model, which incorporates national best practices, is a must for investigators tasked with completing fact-based, thorough, and professional investigative reports. This course sets the stage for investigators and first-line supervisors to create an agency-wide practice of professional standards to investigate complaints against employees thoroughly. In the covered material, attendees will understand “best practices,” including identifying potential problems or “employee” at-risk behavior before it becomes an issue and properly addressing issues once they arise. This is a comprehensive course for investigators that covers the complaint intake process, evidence gathering and preliminary investigation, bifurcated investigations, interviews of accused employees, and completed investigative formatting. Also covered in this course are the legal aspects of the internal affairs process, the rights of employees, and the impact that an effective internal affairs investigative process has on the communities we serve.

3 Ways to Register for a Seminar!

Ways to Register

1. Register Online: WWW.LLRMI.COM
2. Fax Form: 317-386-8228
3. Mail Form to: Legal and Liability Risk Management
   700 N. Cair Rd., # 595
   Plainfield, Indiana 46168
   Federal ID: 81-0692135

If you have any questions please call 317-386-8325

Upon receiving your registration we will send an invoice to the department or agency. Checks, Claim Forms, Purchase Orders should be made payable to: LLRMI

Tuesday, May 14, 2024
8:00 a.m.—9:30 a.m.  Registration
9:30 a.m.—1:30 p.m.  Seminar Title: Investigating Internal Affairs, Citizen Complaints and Officer Discipline
Instructor: Jerry Rodriguez
Seminar Location: South Texas College Regional Center for Public Safety Excellence
3901 South Cage Blvd
Pharr, Texas 78577
When: May 14, 15 & 16, 2024
Registration Time: 8:00 a.m. (May 14, 2024)
Hotel Reservations: Drury Inn & Suites McAllen
300 West Expressway 83
McAllen, Texas 78501
1-800-325-0720
$98.00 King (plus tax)
Registration Fee: $350.00 includes Hand-outs, Investigating Internal Affairs, Citizen Complaints and Officer Discipline Printed Training Manual and Certificate of Completion.

Note: To receive special room rates please identify yourself with Group Code: 10077974