

Drug Unit Supervisor

Strategies for Managing Narcotics Units, Personnel, And Operations

Leading a successful drug enforcement unit requires more than just operational knowledge—it demands strategic leadership, sound decision-making, and a firm grasp of legal and ethical responsibilities. This course is designed to provide drug unit supervisors, team leaders, and commanders with the essential strategies and skills needed to minimize liability, protect officers and command staff, uphold operational integrity, and ensure community safety. Participants will gain critical insight into selecting the right personnel, developing and implementing effective policies, and establishing operational procedures that enhance efficiency and accountability. Additionally, the course will explore proven leadership tactics that foster teamwork, maintain discipline, and mitigate risks associated with drug enforcement operations. Through real-world case studies, legal considerations, and best practices, this training equips supervisors with the tools necessary to navigate the complexities of managing a specialized drug enforcement unit effectively.

This course will cover the following topics:

- The Drug Unit and the Drug Unit Supervisor
- Identifying and Choosing the right personnel
- What a Drug Unit supervisor needs to know
- Supervising detectives and their use of informants
- The importance of the Officer/Unit Partnerships with Prosecutors
- Managing the unit's funding, finances, and payments
- Methods of Corrective Management and Discipline
- Supervisory Strategies for Safe and Effective Undercover Operations
- Planning Tactical Operations
- Avoiding Common Pitfalls and Mistakes
- Officer Safety and the Drug Unit Supervisor



DATES/TIMES: October 16th-17th, 2025, 8:00am-4:00pm
LOCATION: South Texas College Regional Center for Public Safety Excellence,
3901 S. Cage Blvd. Pharr, TX 78577
TUITION: \$375.00 (**this course is eligible for TCOLE credit**)
REGISTRATION: <https://homefrontprotect.com/DrugSupv101625>



About the Instructor

James Thompson has over 20 years of law enforcement experience and is a leading instructor in narcotics investigations. He teaches for the Dodge City Police Department, Kansas Narcotics Officers Association (KNOA), Kansas Law Enforcement Training Center (KLETC), and Homefront Protective Group, specializing in undercover operations, narcotics investigations, and surveillance. As the lead instructor and organizer of KNOA's Basic Narcotics Investigators Course (BNIC), he trains officers in real-world narcotics enforcement. Sergeant Thompson has served in multiple specialized roles, including as a Task Force Agent for the Kansas Bureau of Investigation's Southwest Kansas Drug Task Force and now leads the Special Investigations Division, overseeing covert operations in narcotics, gangs, counterterrorism, and internal affairs. A court-certified expert witness, he has over 600 hours of specialized narcotics training and extensive experience in undercover work, controlled buys, wire intercepts, and major trafficking investigations. Passionate about training the next generation of narcotics officers, Sergeant Thompson remains dedicated to the fight against drug-related crime.

For more information, email us at info@homefrontprotect.com or visit us at www.homefrontprotect.com