

Resource Guide



Sexual Misconduct:

- Sexual Assault
- Sexual Harassment
- Sexual Violence
- Intimate Partner (Dating/ Domestic) Violence
- Sex or Gender Harassment
- Sex or Gender Discrimination
- Stalking

Title IX of Education Amendments 1972:

"No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving federal financial assistance."



If Someone Tells You They Have Experienced Sexual Misconduct

Sexual misconduct is a violation of Title IX.

WHAT TO DO:

1. The person's health and safety should be the primary concern. If these are at risk, call Campus Police at (956) 872-4444 or 911.
2. If someone tells you that they have experienced such offense, offer support, listen, and encourage them to seek help as soon as possible.
3. Follow the "What To Say" section on the back of this card.
4. Tear this card at the perforation. Keep this half for your information and provide the other half to the person who has experienced the sexual misconduct.

REPORTING OPTIONS:

- ➔ Contact Title IX Coordinator or a Title IX Deputy Coordinator
- ➔ Report an Incident or Compliant
- ➔ www.southtexascollege.edu/go/title-ix
- ➔ Contact Office of Human Resources at (956) 872-5057, (956) 872-3637, or (956) 872-3805.
- ➔ Contact Campus Police at (956) 872-4444 or 911.
- ➔ Contact Office of Civil Rights (OCR) at
 - o Dallas Office: 214-661-9600
 - o National Office: 1-800-421-3481

If You Have Experienced Sexual Misconduct *Sexual misconduct is a violation of Title IX.*

Sexual Misconduct is Sexual Assault, Sexual Harassment, Sexual Violence, Intimate Partner (Dating/Domestic) Violence, Sex or Gender Based Harassment, Sex or Gender Discrimination, and Stalking.

WHAT TO DO:

If you have experienced an incident of sexual misconduct, you are strongly encouraged to:

CONTACT:

- Campus Police at (956) 872-4444 or 911.
- Title IX Coordinator or a Title IX Deputy Coordinator

SEEK SUPPORT:

- Counseling Department at (956) 872-2173
- Student Rights and Responsibilities at (956) 872-2180
- Campus Police at (956) 872-4444 or 911.

FILE A REPORT:

- www.southtexascollege.edu/go/title-ix

AFTER HOURS:

- Campus Police at (956) 872-4444 or 911.

OFF CAMPUS ASSISTANCE:

- Mujeres Unidas/Women Together at (956) 687-4715/(956) 854-4369
- Family Crisis Center, Inc. at (956) 423-9305
- Friendship of Women, Inc. at (956) 544-7412.

WHAT TO KNOW:

- You have the right to choose what resources you use, with whom you speak, what you will say, and when you will say it.
- There are many resources to help you on campus and in the community.
- It is your choice whether to name the other person(s).
- You have the right to speak to a confidential resource(s).
- Our College considers sexual misconduct to be a serious violation to the person and the community.
- Our College acts promptly and appropriately to prevent and stop any acts of retaliation.

South Texas College is an equal education and equal employment opportunity/affirmative action employer. As an equal opportunity employer, the College does not discriminate on the basis of race, color, national origin, religion, age, sex, sexual orientation, gender, gender identity, disability, genetic information, or veteran status. Discrimination is prohibited and the College will comply with all applicable College policies, and state and federal legislation. This policy extends to individuals seeking employment with and admission to the College.

You do not have to choose a course of action immediately, but it is important to preserve evidence in case you choose to make a complaint or pursue charges. Possible evidence might be clothing, bedding, letters, photos, emails, text messages, etc.



If You Have Experienced Sexual Misconduct

REPORTING OPTIONS:

- ➔ **Title IX Coordinator**
 - *Mary G. Elizondo*
Vice President for Finance and Administrative Services
(956) 872-3558
- ➔ **Title IX Deputy Coordinators**
 - *Brenda J. Balderaz*
Director of Human Resources
(956) 872-5057
 - *Janette Garcia*
Institutional Equity Manager
(956) 872-2307
 - *Santa E. Pena*
Director of Counseling
(956) 872-2140
 - *Paul B. Varville*
Chief Administrator of the Department of Public Safety and Regional Center for Public Safety Excellence
(956) 872-2330
- ➔ **Report an Incident or Complaint**

File a report through the portal at www.southtexascollege.edu/go/title-ix
- ➔ **Office of Human Resources (HR)**

Contact HR at (956) 872-5057; (956) 872-3637 or (956) 872-3805
- ➔ **Campus Police**

Contact Campus Police at (956) 872-4444 or 911
- ➔ **Office of Civil Rights (OCR)**

Contact OCR at

 - Dallas Office: 214-661-9600
 - National Office: 1-800-421-3481

Resource Guide



SAFETY AND MEDICAL RESOURCES:

Campus Police
(956) 872-4444

Local Police
911

Medical Assistance

If you have been sexually assaulted, the Campus Police will provide transportation to a hospital to be treated by a Sexual Assault Nurse Examiner (SANE).

CONFIDENTIAL RESOURCES:

South Texas College Counseling and Student Disability Services Department
(956) 872-2173

Mujeres Unidas/Women Together
(956) 687-4715/(956) 854-4369

Family Crisis Center, Inc.
(956) 423-9305

Friendship of Women, Inc.
(956) 544-7412

TITLE IX WEBSITE:

For more information, visit the Title IX website at:
www.southtexascollege.edu/go/title-ix

COLLEGE POLICY:

Policy 4216: Harassment, Discrimination, and Sexual Misconduct
<https://admin.southtexascollege.edu/president/policies/pdf/4000/4216.pdf>

If Someone Tells You They Have Experienced Sexual Misconduct

WHO NEEDS TO REPORT?

All College Faculty and Staff employees, other than Licensed Professional Counselors, are **REQUIRED** to report sexual misconduct to the Title IX Coordinator or the Title IX Deputy Coordinators.

This responsibility should be communicated to the person reporting the sexual misconduct.

If you have any questions and/or concerns, contact the Title IX Coordinator at (956) 872-3558.

WHY DO I NEED TO REPORT?

- To stop the problem from reoccurring
- To ensure access to resources
- To identify and address any trends
- To keep our community safe

TITLE IX WEBSITE:

For more information, visit the Title IX website at:
www.southtexascollege.edu/go/title-ix

REPORTING OPTIONS:

- ➔ **Title IX Coordinator**
 - *Mary Elizondo* (956) 872-3558
- ➔ **Title IX Deputy Coordinators**
 - *Brenda Balderaz* (956) 872-5057
 - *Janette Garcia* (956) 872-2307
 - *Santa E. Pena* (956) 872-2140
 - *Paul Varville* (956) 872-2330

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WHAT TO SAY:

- There are many resources available to help you, both at the College and in the community. Some resources are strictly confidential.
- I am required to connect you to the Title IX Coordinator or to a Title IX Deputy Coordinator who will meet with you to help you take care of your own personal safety and your physical and emotional well-being, direct you to resources, and explain your options if you want the College to take action.
- The Title IX Coordinator or the Title IX Deputy Coordinator will keep your information private and will only share it with those who "need to know". You have the right to choose to whom you will speak, what resources you will use, what you will say, and when you will say it.
- The College is obligated to provide you support services and some are confidential.

COLLEGE POLICY:

Policy 4216 Harassment, Discrimination, and Sexual Misconduct
<https://admin.southtexascollege.edu/president/policies/pdf/4000/4216.pdf>

Retaliation against any member of the South Texas College community who reports an incident of sexual misconduct is strictly prohibited. South Texas College acts promptly and appropriately to prevent and stop any acts of retaliation.

