

Mid-Biennium Report

Vice President for Instructional Services

Intended Outcome	Performance Indicator	Year 1 Performance Standard	Standard Met Y/N	Explain if No
1	Student Success	A Graduation Rate	Y	
		B Transfer Success		Data not available for mid-biennium report; will be available for the final report.
		C Retention	N	Completion rate was 88% in Fall 2003 and 87% in Spring 2004. Currently, Instruction is collaborating with Student Services to identify possible strategies to impact retention. These will be identified by the Final Reporting period.
				A,B,C,P D,F,I Withdrawals Fall 2003 69% 19% 12% Spring 2004 68% 19% 13%
		D Graduate Placement Rate	Y	
	E Graduation Rate for Credit Workforce Programs	Y		
2	Access & Equity	B Distance Education	Y	

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2	Access & Equity	C Enrollment		Contact hour generation for base period will exceed previous base by 5%.	Data for the next base period (Summer 2004, Fall 2004 and Spring 2005) will not be available until summer of 2005. This Performance Indicator will be assessed in the final biennium report.
		D Student access to full time		Ratio of full time faculty to students will be 1:40 or less. This ratio will be comparable throughout the college district.	N Additional full-time faculty will be hired.
3	Community Service	A Service to Faculty/Staff		90% of the faculty/staff who respond to the Campus Climate instrument will respond as being satisfied or very satisfied with the relationship between faculty/staff and administration.	Data not available for mid-biennium report. This is a biennial survey. Data will be available for the final report.
		B Professional Development for Faculty/Staff		85% of faculty/staff will rate the Professional Development activities as helpful as measured by the activity evaluation at all events.	Y
		C Service to Community		The Instructional Departments will promote the college in a positive manner to the local community by having one event per division and site that includes non-college attendees.	Y

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4	Fiscal Responsibility	A Effective use of Instructional Budgets	All instructional budgets will be managed effectively as per auditors reports.	Y
		B Instructional Grants	All instructional grants will be managed with 100% fiscal accuracy.	Y
5	Compliance	A Program Review and IE Results	Improvements in 100% of programs based on Program Review and IE Process.	Y