

Actual Outcomes & Implications

Facilities Planning & Construction

Intended Outcome:

1 Student Success

Performance Indicator:

1A Expand available parking for faculty, staff and students on the Pecan Campus.

Performance Standard:

Complete construction of new parking lot located at Pecan Blvd. and 31st Street.

Actual Outcome:

Standard not met - 90% parking lot completed

Implication for Next Year:

Complete remaining 10% of parking lot

Performance Indicator:

1B Productive learning environment for students

Performance Standard:

Students will be satisfied with adequate/comfortable furnishings in classrooms, labs and gathering areas

Actual Outcome:

Need results of ACT-SOS to determine actual outcome.

Implication for Next Year:

Will continue tracking results when the ACT-SOS report is available.

Intended Outcome:

2 Access & Equity

Actual Outcomes & Implications

Performance Indicator:

2A State of the art technology and progress for faculty, FAS staff and students.

Performance Standard:

75% of the faculty, FAS staff and students who complete the survey will positively evaluate technology at STCC as satisfactory or better.

Actual Outcome:

Standard Not Met - ACT-SOS survey not available. Worked with design consultant to develop plans and specifications for technology infrastructure in new buildings.

Implication for Next Year:

Construct new buildings to include technology infrastructure.

Performance Indicator:

2B Strategic enrollment management plan.

Performance Standard:

Student enrollment will meet or exceed the established growth targets for Fall, Spring and Summer.

Actual Outcome:

Standard Met - Acquired additional facilities to create additional classroom space and faculty offices.

Implication for Next Year:

Acquire additional facilities to create additional classroom space, faculty offices, staff offices and student support facilities.

Performance Indicator:

2C Campus Development Master Plan for the district.

Performance Standard:

Planning of Phase I and schematic design of the Campus Development Master Plan will be completed and construction will begin.

Actual Outcome:

Standard Met

Implication for Next Year:

Start Planning of Phase II and schematic design of the Campus Development Master Plan will be completed and construction will begin.

Actual Outcomes & Implications

Performance Indicator:

2D Land acquisition for Pecan, Mid-Valley, NAHC and Starr Campuses

Performance Standard:

Adequate land to permit expansion of Pecan, NAHC, Mid-Valley and Starr Campuses will be acquired

Actual Outcome:

Standard Met

Implication for Next Year:

Begin design and construction of facilities to be located on acquired land for Pecan, Mid-Valley, NAHC and Starr Campuses

Performance Indicator:

2E Improved access to learning resources

Performance Standard:

Construction of Pecan Campus library addition will be completed by Spring 2003

Actual Outcome:

Standard Not Met - 90% complete

Implication for Next Year:

Remaining 10% will be completed.

Performance Indicator:

2F Construction of Workforce Training Center for Starr County Campus with EDA grant funds

Performance Standard:

Adequate funding for Workforce Training Center will be acquired

Actual Outcome:

Standard Met

Implication for Next Year:

Design will be completed and construction of Workforce Training Center will begin.

Intended Outcome:

3 Community Service

Actual Outcomes & Implications

Performance Indicator:

3A Improved customer service

Performance Standard:

Satisfactory results on student evaluation of customer service -4- satisfactory on ACT-SOS survey

Actual Outcome:

Standard not met - ACT-SOS survey not complete.

Implication for Next Year:

Does not directly impact department - will not track.

Performance Indicator:

3B Improved client satisfaction with FAS services

Performance Standard:

College staff will be satisfied with services by providing at least an overall rating of -3- good, still needs improvement or higher on FAS services

Actual Outcome:

Standard not met - Campus Quality Survey not available this year.

Implication for Next Year:

Evaluate results of survey if completed.

Performance Indicator:

3C Improved relations with staff

Performance Standard:

Satisfactory responses from staff on recognition of their successes

Actual Outcome:

Standard Met

Implication for Next Year:

Continue to recognize the staff's successes informally and formally.

Actual Outcomes & Implications

Performance Indicator:

3D Director and staff shall participate in Professional Development to improve skills needed to provide effective services to users

Performance Standard:

All the FPC staff will participate in two professional development opportunities to include leadership training

Actual Outcome:

Standard Met

Implication for Next Year:

Increase the FPC staff participation to at least three professional development opportunities per year.

Performance Indicator:

3E Effective internal publications

Performance Standard:

Provide FPC information to internal publications (Staying Connected) to be distributed once a month to all faculty and staff and be perceived as improving communications

Actual Outcome:

Standard not met.

Implication for Next Year:

Provide FPC information to internal publications (Staying Connected) to be distributed once a month to all faculty and staff and be perceived as improving communications.

Performance Indicator:

3F Provide updates of the bond construction program progress via STCC website

Performance Standard:

Monthly progress will be posted in the Facilities Planning & Construction web page on the STCC web site

Actual Outcome:

Standard not met - information made available through consultant's website.

Implication for Next Year:

Begin posting monthly updates on STCC website.

Intended Outcome:

4 Fiscal Responsibility

Actual Outcomes & Implications

Performance Indicator:

4B AutoCAD Floor Plan for all Facilities

Performance Standard:

Maintain 100% of facilities furniture, fixtures and equipment plans and plot blueprints

Actual Outcome:

Standard met.

Implication for Next Year:

Complete AutoCAD floor plans for all new facilities.

Performance Indicator:

4C Cost control

Performance Standard:

Annual expenditures in each account will not exceed budgeted amounts

Actual Outcome:

Standard met.

Implication for Next Year:

Set up new budget.

Performance Indicator:

4D Preventive Maintenance

Performance Standard:

90% of tasks will be performed as scheduled

Actual Outcome:

OIRE NOTE: FPAC and FPLN were split into two separate plans for this AY. This Performance Indicator should have gone into FPLN instead of FPAC. FPAC is not responsible for reporting on this Indicator.

Implication for Next Year:

Intended Outcome:

5 Compliance

Actual Outcomes & Implications

Performance Indicator:

5A Program Review and I.E. results

Performance Standard:

The results of Program Review and Institutional Effectiveness processes will bring about documented improvements in 100% of departments as indicated in their respective standard reports

Actual Outcome:

100% of departments reporting have documented improvements.

Implication for Next Year:

Remove from next year's plan.
