

Revised 1/12/2022

Campus Police

Review/

INCIDENTS OF SEX-BASED HARASSMENT OR DISCRIMINATION – STUDENTS, EMPLOYEES, & COMMUNITY MEMBERS



NOTE: A written statement can be provided by **Incidents of Sex-Based Harassment or Discrimination Reporting Options** email or in person to members of the Title IX Team. Contact information can be found at https://www.southtexascollege.edu/about/ (via Title IX webpage and Fraud Survey notices/title-ix.html. **NOTE:** An Informal Resolution is a voluntary process involving both parties used to resolve the allegations following a formal complaint filing. Informal Resolutions are available until a formal hearing begins. Title IX Title IX Title IX Title IX Coordinato eedback Received **Issues Final Draft Investigation** from Parties vestigatio rdinator Iss Report to Partie Report Provided to → Made for Title IX Measures Offered Report to Period **Sent to Parties** Title IX Coordinato Policies #4216 Parties #3650, #4901 (Complainant) 10-day Review #4911 Deadline **NOTE:** A Formal Complaint is **Informal Resolution** required to be filed and signed by a **NOTE:** Incidents NOTE: A BIT Individual Risk Assessment is an individualized safety and risk Complainant to initiate this process. determined for immediate analysis completed by the College's Behavioral Intervention Team (BIT) to The Title IX Coordinator may under police involvement are **NOTE:** Dismissal of a Formal determine if an individual should be removed from campus. An individual **NOTE:** Appeals are **Referred for** referred to the certain circumstances sign a Formal Complaint may be appealed is removed if they pose an immediate threat to themselves or others' reviewed by Title IX Title IX. Referred Department of Public Complaint on behalf of a following the same appeal physical health or safety. A BIT Individual Risk Assessment may be **Appeal Process** Appeals Officers consisting or Appropriate Resolution Complainant. completed throughout this process and assigned to the BIT Team as of Executive Staff. deemed necessary. Policies #3313, **Complaint Follow** Policies #4904,